

WGHS ANNUAL PLAN 2016

Goal 1: An improvement in all aspects of NCEA results at all levels

Target	Action	Resources
<p>In 2016:</p> <p>80.3% of Maori school leavers have achieved Level 2</p> <p>90.7% of all leavers have achieved Level 2</p> <p>Increased Merit and Excellence grades at all levels</p>	<p>Clear goals and guidance will be given to whanau teachers to assist them to know their students and work towards becoming a trusted advisor. Whanau teachers will be supported to develop a culture which fosters tuakana teina relationships.</p> <p>Raise Maori Achievement at every level</p> <ul style="list-style-type: none"> • Improve retention • Support and resource student-led initiatives • Raise cultural competencies of staff • Work with whanau, hapu, iwi, community, government agencies and tertiary providers • Use the Kia Eke Panuku strategies to develop culturally responsive and relational pedagogy <p>Specific target groups will be identified and supported to achieve at a higher level</p> <ul style="list-style-type: none"> • Effectively transition Year 9 entrants in need of extra support • Effectively induct and support new students in need of extra support at other Year levels • Modified programme for students working below the expected curriculum levels • Travellers Programme is implemented • Whanau Education Action Plan (WEAP) students are identified for mentoring • Early identification of students at risk of not achieving or engaging <p>Improve reporting of achievement to parents</p> <p>Work with Evaluation Associates to increase student centred teaching and learning</p>	<p>Extra staffing/PD/Funding for whanau classes</p> <p>Margaret Ross</p> <p>Megan Peterson (Evaluation Associates)</p> <p>Department PD time</p> <p>SCT, RTLB</p> <p>PEARL</p> <p>SLIC</p> <p>STARPATH</p> <p>WEAP and champions</p> <p>Kia Eke Panuku (MoE)</p> <p>Student mentors (MKT, HBS)</p> <p>Travellers programme – RTLB and Octane</p>

	<p>All teachers will be supported to incorporate Inquiry teaching (as in the NZC) in all their classes</p> <p>Students will be supported to take responsibility for their learning and track and monitor their own achievement</p> <p>Senior programme reviewed by the Curriculum Group to establish coherent pathways</p> <p>Year 10 programme developed for 2017 implementation</p> <p>Monitor and review Year 9 option programmes and timetable structure</p> <p>School wide Year 9 action plan will be implemented</p> <p>Assessment practice will be reviewed to complement student centred teaching and learning</p> <p>High achievement will be recognised and celebrated throughout the year</p>	<p>Kamar</p> <p>Curriculum Group</p>
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Goal 2: E-Learning will be developed school-wide to enhance student learning

Targets	Actions	Resources
<p>Students will use anytime/anywhere access to their work and learning resources</p> <p>Teachers use technology to enhance learning in their classrooms</p> <p>All students will use school email and Kamar portal</p> <p>Whanau use parent portal</p> <p>All staff will use One note for appraisal</p>	<p>Policies, procedures and resources will continue to be developed to manage increasing use of digital technologies</p> <p>Students and staff will be responsible digital citizens</p> <p>Professional development will be provided for staff to understand and use e-learning as part of student centred learning</p> <p>Provide increased and equitable access to digital devices across the school</p> <p>Training for anytime/anywhere access for students</p> <p>Staff PD will be provided throughout the year</p> <p>Develop a plan for compulsory BYOD 2017</p> <p>Education of whanau in use of parental portal and associated digital platforms</p> <p>All staff will attend Digital Horizons conference</p> <p>Staff, Students and community are encouraged to access the MS IT academy</p>	<p>Desley Dempster Haggis Henderson given release time to assist staff & students</p> <p>COWs</p> <p>Internal & external expertise</p> <p>One drive</p> <p>Technical support</p> <p>MS IT academy</p> <p>Tech angels</p>

Goal 3: Allocated financial resources will be used to achieve effective and efficient running of the school

Targets	Action	Resources
<p>Maximise financial resources for benefit of school.</p> <p>New buildings new classrooms and Student Support Centre to support rapid roll growth</p> <p>Upgrade of Admin area for health and safety reasons</p> <p>To create modern learning environments</p> <p>School grounds, building and facilities are maintained to a standard which provides a safe, pleasant and suitable learning and working environment for staff and students.</p> <p>High levels of staff performance, appointment of competent and appropriately qualified staff, allocation of MUs and MMAs to enhance learning opportunities for students.</p> <p>To comply with requirements of State Sector Act and other relevant legislation.</p>	<p>Budget to supplement MOE funding for building programme to meet needs</p> <p>Development of new ten-year property plan</p> <p>Development of Professional Learning Groups</p>	<p>IOYA & 5YA Property Manager Policies and procedures MOE website</p> <p>Policies and procedures STCA Ron Scott</p>

<p>To comply with requirements for strategic and annual plans.</p>	<p>Self Review_ - Engagement and school culture surveys. Consultation with students, staff, whanau and wider community regarding Charter statements, strategic plan and annual plan.</p>	<p>Margaret Ross Teachers' Council PD</p> <p>State Sector Act STCA MOE</p> <p>MOE Professional reading Budget Relevant data Variance Reports</p>
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